

# Exhibit B

**From:** [Lamont, Charlotte](#)  
**To:** [Tim White](#)  
**Cc:** [Fuqua, Kelli](#); [Guillory, Marlo](#); [Mendoza, Sandra](#)  
**Subject:** RE: [External] Glass v XTO  
**Date:** Monday, June 13, 2022 11:15:21 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)

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Thank you Tim, I appreciate your candor and willingness to work with us. Based on what I know, Criddle was either employed by or a subcontractor of TRC. Of course, I'll defer to what XTO HR provides us in the declaration. We will provide that to you at our earliest opportunity.

Best regards,

Charlotte

**Charlotte Lamont**

Shareholder

505.944.9682 direct, 505.379.6057 mobile, 505.213.0415 fax

CLamont@littler.com

Pronouns: She/Her



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**From:** Tim White <tim@valdezwhite.com>  
**Sent:** Monday, June 13, 2022 9:34 AM  
**To:** Lamont, Charlotte <CLamont@littler.com>  
**Subject:** RE: [External] Glass v XTO

Charlotte

Can XTO identify who his employer was then? Its their jobsite, and based on what my client and other TRC employees have said, if Cribble wasn't there as an XTO employee he has to be there for a subcontractor, he clearly acted as if he had authority to tell Travis to leave if he insisted on having his service dog, so he was acting as an agent whether he was an employee or not. But I not going to waste time and money suing XTO if they don't belong in this lawsuit, nor violate our ethical rules in that context. So if you can get me a sworn statement setting out the facts as XTO alleges, that should answer the question.

**Everybody counts or nobody counts**

Timothy L. White - Attorney  
Valdez & White Law Firm, LLC

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**From:** Lamont, Charlotte <[CLamont@littler.com](mailto:CLamont@littler.com)>  
**Sent:** Sunday, June 12, 2022 5:35 PM  
**To:** Tim White <[tim@valdezwhite.com](mailto:tim@valdezwhite.com)>  
**Cc:** Fuqua, Kelli <[KFuqua@littler.com](mailto:KFuqua@littler.com)>; Guillory, Marlo <[MGuillory@littler.com](mailto:MGuillory@littler.com)>; Mendoza, Sandra <[SMendoza@littler.com](mailto:SMendoza@littler.com)>  
**Subject:** RE: [External] Glass v XTO

Good Afternoon Tim:

We are willing to provide a declaration from XTO's HR department that states XTO never employed Criddle. Will that suffice? That may be the best we can do because, in fact, XTO never employed him. Also, XTO reached out to Criddle last week and asked him to remove the fabricated statement on his Linked In page that he was/is an employee of XTO, and he removed it immediately. Please advise.

Best regards,

Charlotte

**Charlotte Lamont**

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**From:** Tim White <[tim@valdezwhite.com](mailto:tim@valdezwhite.com)>

**Sent:** Thursday, June 9, 2022 3:12 PM

**To:** Lamont, Charlotte <[CLamont@littler.com](mailto:CLamont@littler.com)>; Fuqua, Kelli <[KFuqua@littler.com](mailto:KFuqua@littler.com)>

**Subject:** Glass v XTO

**[EXTERNAL E-MAIL]**

Charlotte, not asking you to prove a negative that Criddle didn't work for you, but in light of my client, his coworker and Criddle's linkedin page, can you send me anything that shows he did not work for you and/or worked for another company that had him on the jobsite? I need to nail this down asap in light of the applicable court deadlines and applicable SOL.

Thank you

Tim White

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